

Benefits for Eligible Employees

The Housing Authority of Yamhill County offers a competitive benefits package for employees and their eligible family members.

Insurance Coverage:

- Medical, dental, vision, and Employee Assistance Program (EAP) coverage for the employee and their eligible family members.
 - Employees may choose from Kaiser Permanente Standard Plan or Providence Base Plan for medical coverage.
 - Employees may choose from Delta Dental or Kaiser Permanente for dental coverage.
- Employees may be eligible to participate in an employer funded tax-free health reimbursement arrangement (HRA).
- Employer-paid basic life insurance, with optional buy up.
- Employer paid short term disability plan, with coverage up to 66.67% of salary for up to 26 weeks with qualifying conditions.

Annual Paid Leave:

- 24 paid time off (PTO) days, for the first year. PTO days increase with years of service. PTO may be used for vacation or sick leave.
- 11 paid holidays.

Retirement Benefits:

- Defined Retirement Plan with 6% Employee Contribution and 7% Employer Contribution
- Longevity adds an additional \$100/month contribution to the Retirement Plan after 10 years of service.
- Voluntary 457 Deferred Compensation Plan.

Training and Certification Pay:

- The Housing Authority will pay for all professional training, memberships, certifications, or licenses required of the employee by the Housing Authority.

For more information, please call Human Resources at 503-883-4313

